



Recruitment Monitoring Form

In accordance with its policy on equal opportunities in employment, the Trust will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and appointment as well as application stage.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application for, stored separately and used only to provide statistics for monitoring purposes. Thank you for your assistance.

| | |
|---|---|
| Post title: | |
| Location: | |
| Full name: | |
| 1. Gender: | <p style="text-align: center;">MALE FEMALE</p> |
| 2. Age | |
| 3. Marital status: | <p style="text-align: center;">MARRIED SINGLE OTHER</p> |
| 4. Do you have responsibility for dependants? (Dependants relates to children, or elderly or other persons for whom you are the main carer.) | <p style="text-align: center;">YES NO</p> |
| 5. Do you have any disabilities? | <p style="text-align: center;">YES NO</p> |

6. Ethnic origin

(Relates to a sense of identity/belonging on the basis of race/culture).

I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background):

A White:

| | |
|------------------------|--|
| British | |
| English | |
| Scottish | |
| Welsh | |
| Irish | |
| Other, please specify: | |

B Mixed:

| | |
|---------------------------|--|
| White and Black Caribbean | |
| White and Black African | |
| White and Asian | |
| Other, please specify: | |

C Asian, Asian British, Asian English, Asian Scottish or Asian Welsh:

| | |
|------------------------|--|
| Indian | |
| Pakistani | |
| Bangladeshi | |
| Other, please specify: | |

D Black, Black British, Black English, Black Scottish, or Black Welsh:

| | |
|------------------------|--|
| Caribbean | |
| African | |
| Other, please specify: | |

E Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or other ethnic group:

| | |
|------------------------|--|
| Chinese | |
| Other, please specify: | |

7. Where did you see this post advertised?

Data protection: Information from this application may be processed for purposes registered by the Employer under the Data Protection Act 1998. Individuals have, on written request [and on payment of a fee] the right of access to personal data held about them.

I hereby give my consent to The Talking Trust processing the data supplied in this form for the purpose of recruitment and selection.

| | | | |
|-------------------------------|--|--------------|--|
| Applicant's signature: | | Date: | |
|-------------------------------|--|--------------|--|